



Board Role Summary

Director (Development) AGM 2026

The Development Director is a voluntary, non-executive member of the Scottish Rowing Board, elected by our member clubs, with Board-level responsibility for the development of rowing across Scotland. This is the Board member with responsibility for sport development under Article 14.1 of the Articles of Association.

About Scottish Rowing

Scottish Rowing is the national governing body for rowing in Scotland, a company limited by guarantee (SC357505) serving a network of affiliated clubs across the country, supported by a small professional staff team. Our new strategy, [Strategy 2026 and Beyond](#), sets a clear direction: to grow the sport, support our clubs and people, and make rowing more visible and accessible across Scotland.

The role

The Development Director provides strategic leadership and oversight of Scottish Rowing's development work at Board level. The role involves:

- Serving as a full member of the Board, sharing collective responsibility for the strategy, governance and financial health of Scottish Rowing
- Chairing the Development and Coaching Committee, a sub-committee of the Board
- Overseeing delivery of the development objectives of Strategy 2026 and Beyond, and reporting periodically to the Board on progress
- Providing strategic direction, support and constructive challenge to the development portfolio
- Acting as the Board's voice on club development, participation and the routes people take into and through the sport – and bringing the perspective of clubs and members into Board discussions

This is a governance role, not an operational one. Delivery of Scottish Rowing's development and coaching programmes is led by our Head of Development and Coaching. The Development Director's job is to guide, oversee and challenge that work at Board level, working closely and constructively with the Head of Development and Coaching and the development team.

General duties of all Directors

Like every member of the Board, the Development Director acts in the best interests of Scottish Rowing as a whole, complies with the legal duties of a company director under the Companies Act 2006, contributes to collective Board decisions, declares any conflicts of interest, and upholds Scottish Rowing's values and its commitments to wellbeing, protection, equality and inclusion.

Who we are looking for

You do not need to have served on a board before. We are looking for someone with a genuine understanding of club rowing in Scotland and an interest in how the sport grows – that might come from club leadership, coaching, volunteering, education, community sport or a professional background in a related field. Sound judgement, the ability to work constructively as part of a team, and the time to do the role just matter more than any particular CV.

Term and eligibility

The Development Director is elected by the member clubs at the AGM for a three-year term and may stand for a second term. Under the Articles of Association, employees of Scottish Rowing are not eligible to serve on the Board.

Time commitment

The Board meets up to six times a year, with meetings held as a mix of online and in person. The Development and Coaching Committee normally meets ahead of each Board meeting. Including preparation, the overall commitment is around a day a month, although this can vary at different times of the year.

Remuneration and support

The role is voluntary and unremunerated; reasonable expenses are reimbursed in line with Scottish Rowing's expenses policy. New Directors receive a full induction, and support from the Chair and fellow Board members throughout their first year.

Nominations

Nominations must be submitted by a member club, proposed and signed by two officials of that club, and accompanied by written confirmation from the candidate of their willingness to be appointed. Candidates are also asked to provide a short personal statement (no more than 200 words), which will be circulated to clubs with the AGM papers.

Nominations should be sent to office@scottish-rowing.org.uk by Thursday 3 September 2026.

We want our Board to reflect the diversity of the rowing community and of the communities we want rowing to reach. We would particularly like to hear from people in groups currently under-represented in sports governance - including women, disabled people, people from minority ethnic communities and younger people - and from anyone who has not previously held a board role. If any part of the nomination or election process presents a barrier for you, please tell us and we will make adjustments.

If you are considering standing and would like an informal, confidential conversation about the role before deciding, please contact Lee Boucher, the Chief Executive, or Laura Graham, the Chair of the Board via office@scottish-rowing.org.uk or by calling 01698 250206 - we would be very happy to hear from you.



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