



Candidate Description

Assistant Performance Pathway Coach

FACTORS	ESSENTIAL	DESIRABLE
Qualifications and Attainments	<ul style="list-style-type: none"> • UKCC Level 2 Certificate in coaching rowing or equivalent (or ability to work towards completion in the next six months). • RYA Level 2 Powerboat* • Driving Licence (and access to car). • UKAD Clean Sport workshop* • Emergency First Aid* • Updated CWPS/Safeguarding Certificate* • PVG Scheme Membership (on joining Scottish Rowing). <p><i>* support available in completing these if required</i></p>	<ul style="list-style-type: none"> • Undergraduate / postgraduate degree in sports science. • Towing entitlement on driving licence*
Work and other experience (in an employed or voluntary capacity)	<ul style="list-style-type: none"> • Experience of coaching rowing within a club programme and with the ambition and motivation to pursue a full-time career in coaching. • Experience of developing rowers progressively following a long-term development model / programme. • Experience of working with young people from a variety of backgrounds • The capacity to manage several different projects simultaneously. • Proven experience of working with volunteers. • Experience of producing written reports. • Sound working knowledge and user competency in various Microsoft applications, data management systems / athlete performance tracking software. 	<ul style="list-style-type: none"> • Experience of working/rowing within a performance rowing programme. • Experience of coaching at national level (HIR, BUCS, Nat Schools, HWR/HRR). • Experience of Para coaching. • Experience of coastal sculling.

FACTORS	ESSENTIAL	DESIRABLE
Skills	<ul style="list-style-type: none"> • Ability to build rapport and maintain relationships with a wide range of clubs, coaches, and other partners. • Ability to prioritise limited resources to achieve the maximum return. • Highly effective interpersonal and communication skills (in good English). • Proven ability to work independently, as well as in a team. • Solution focused and able to innovate. • Excellent planning and organisational skills in a coaching context. • Manage own time and that of others in an effective way. 	<ul style="list-style-type: none"> • People management skills and experience. • Boat repair and maintenance.
Disposition and Personal Qualities	<ul style="list-style-type: none"> • Highly self-motivated, energetic, and enthusiastic. • Ability to engage in strategic 'big picture' discussions. • Ability to use own initiative. • Equitable, honest, and ethical. • Flexible and adaptable. • Able to work efficiently under pressure. • Ability to motivate others. • Ability to manage challenging situations. • Attention to detail. 	<ul style="list-style-type: none"> • Good influencing skills.