



Scottish Rowing Equal Opportunities Monitoring Form

In order to help us ensure a fair and unbiased recruitment process we would appreciate it if you would complete this form and submit it with your application. Scottish Rowing is committed to selecting individuals solely on the basis of their ability to do the job for which they are being recruited. Please complete this form accurately and in full and address to the Scottish Rowing Administrator. Your information will be kept strictly confidential and are used for monitoring purposes only.

Access to the information provided will be strictly controlled and will not be released unless Scottish Rowing is compelled to do so by statute and/or court order. The information you provide is confidential and will only be used for equal opportunities monitoring and will not be passed to the panel interviewing you for the position applied for.

Position Applied for:

Sex: *(Please circle)* Male Female Prefer not to say

Date of Birth:

Marital or other Status: *(Please circle)* Married Single Other (please specify)

Disability: *The Equality Act 2010 defines disability as “a person who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities”.*

Do you consider yourself to be disabled? *(Please circle)* Yes No

Disabled people who meet the essentials of the person specification will be selected for interview.

Caring Responsibility:

Do you have caring responsibilities (i.e. are you the primary caregiver to a child or children, or other dependents including disabled, elderly or sick adults?) (please circle)

Yes

No

I prefer not to answer this question _____

Ethnic Origin: *(Please circle)*

White - Scottish; Other British; Irish; Any other white background

Mixed - Any mixed or multiple ethnic group

Asian, Asian Scottish or Asian British

African, African Scottish or African British

Black, Black Scottish or Black British

Other Ethnic Background - Any other background

I prefer not to answer this question _____

Sexual Orientation

In order for the Scottish Rowing to comply with the Equality Act 2010, we ask that you indicate your sexual orientation by selecting one of the options below:

Bisexual

Heterosexual

Lesbian Woman

Gay Man

Prefer not to answer

Religion (or belief): *(Please tick)*

Church of Scotland

Roman Catholic

Other Christian

Buddhist

Hindu

Jewish

Muslim

Sikh

None

Other *(please specify)*

Prefer not to say

Please submit this form by post to the Scottish Rowing Administrator, **Scottish Rowing, Scottish Rowing Centre, 366 Hamilton Road, Motherwell, ML1 3ED**

Date.....