

# Important Changes to the PVG Scheme

**From 1 April 2025, PVG membership will become mandatory for all regulated roles with children and protected adults.**

## The Disclosure (Scotland) Act 2020

The changes to the Act come into effect on 1 April, and aim to do the following:

- focus on protecting the public, while balancing the need for people to move on from offending
- simplify the process for disclosing criminal history information

There are several changes to the current process. These are:

### **Mandatory PVG Scheme membership**

It will be mandatory for anyone working in a regulated role to be a member of the PVG Scheme BEFORE taking up that role. If that person does not have a PVG, they cannot start their role. It will be a criminal offence for the individual and the club if they have people in their club undertaking a regulated roles without PVGs in place.

### **Regulated Work will become Regulated Roles**

The criteria for who needs a PVG is changing with the legislation update. The existing list of those who require a PVG will not change – if you have a PVG now, you will need a PVG after 1 April 2025.

The current disclosure levels will change to:

- Level 1
- Level 2
- Level 2 with barred list check
- PVG scheme

Find out more about the different levels here, [www.disclosure.gov.scot/new-disclosure-levels](https://www.disclosure.gov.scot/new-disclosure-levels).

Further guidance can be found here: [Guidance and Resources - Volunteer Scotland](#)

# Regulated Roles in Rowing

Under the new legislation there will be a requirement to assess activities to decide if they are a Regulated Role.

What hasn't changed is if the role previously came under the 'Regulated Work' criteria and previously required a PVG then they will continue to require a PVG as a Regulated Role, these are:

- Coaches working with Children or Protected Adults
- Club or SGB Wellbeing and Protection Officers
- Team Managers
- Chaperones

New legislation will require each individual organisation to consider the following positions in Rowing and using the assessment tool below decide if they now become a Regulated Role and therefore require a PVG.

These roles include, but not restricted to:

Board Members/Trustees

- Club Captains
- Umpires
- Event organisers

# Regulated Role Assessment Tool



**If a role is on the list and there is contact with children or protected adults, it is considered a regulated role and needs PVG scheme membership**



**If a role is not on the list, you must consider whether the role involves a regulated activity listed in the Disclosure Act**

When considering a role, complete the questions below and answer yes or no to each of the four questions

**If the organisation/individual work through these and answer 'yes' to Step 1 and Step 2 and yes to either Step 3 and Step 4, it will be a regulated role.**

**If they answer 'no' to any of these question it is not a regulated role**

	<b>Considerations you should make</b>	<b>Yes</b>	<b>No</b>
<b>1</b>	<b>Is the persons role a “position of responsibility” as a necessary part of their role?</b>		
<b>2</b>	<b>Is the organisation’s main purposes the provision of benefits to children, protected adults?</b>		
<b>3</b>	<b>Do they have physical contact with children or protected adults as a necessary part of their role or do they have visual, written or verbal communications with children and protected adults as a necessary part of their role?</b>		
<b>4</b>	<b>If no to step 3, does the role involve exercising power or influence over children or protected adults as a necessary part of their role? Note, that exercising power or influence means any of the following:</b>		
<b>a</b>	<b>Assisting, facilitating, permitting or impeding progress towards a desirable a objective or outcome for a particular child or protected adult,</b>		
<b>b</b>	<b>Making decisions of an operational or strategic nature that could have an impact on a number of children or protected adults, or</b>		
<b>c</b>	<b>Persuading or putting pressure on a particular child or protected adult to behave or act in a certain manner for the financial gain or personal gratification of a person other than the protected adult</b>		