

**Candidate Description**

**Firhill Youth Project and Community Sports Hub (SCIO)**

**Lead Activity Coach**

| **FACTORS** | **ESSENTIAL** | **DESIRABLE** |
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| Qualifications and attainments | * A relevant qualification ora proven track record in sports development**.** * A relevant coaching qualification or willingness to attend course. * Safeguarding and Protecting Children Certificate or willingness to attend course. * First Aid Certificate or willingness to attend course. | * Relevant experience or qualification in Youth Work. |
| Work and other experience (in an employed or voluntary capacity) | * Proven experience of managing and working with volunteers. * Proven experience of working with children and young people. * Experience of water safety, including Capsize Recovery & Cold-Water Immersion. | * Experience in coaching. * Experience of water sports. * Knowledge of working on the canals network. |
| Skills | * Highly effective interpersonal and communication skills. * Proven ability to work independently, as well as in a team. * Effective leader and role model. * Excellent planning and organisational skills. | * Experience of using social media. * People management skills and experience. * Knowledge of local community. * Experience in Community Engagement. |
| Disposition and Personal Qualities | * Highly self-motivated, energetic, and enthusiastic. * Equitable, honest, and ethical. * Flexible and adaptable. * Ability to use own initiative. | * Good influencing skills. |