

**Candidate Description**

**Firhill Youth Project and Community Sports Hub (SCIO)**

**Lead Activity Coach**

| **FACTORS** | **ESSENTIAL** | **DESIRABLE** |
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| Qualifications and attainments | * A relevant qualification ora proven track record in sports development**.**
* A relevant coaching qualification or willingness to attend course.
* Safeguarding and Protecting Children Certificate or willingness to attend course.
* First Aid Certificate or willingness to attend course.
 | * Relevant experience or qualification in Youth Work.
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| Work and other experience (in an employed or voluntary capacity) | * Proven experience of managing and working with volunteers.
* Proven experience of working with children and young people.
* Experience of water safety, including Capsize Recovery & Cold-Water Immersion.
 | * Experience in coaching.
* Experience of water sports.
* Knowledge of working on the canals network.
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| Skills | * Highly effective interpersonal and communication skills.
* Proven ability to work independently, as well as in a team.
* Effective leader and role model.
* Excellent planning and organisational skills.
 | * Experience of using social media.
* People management skills and experience.
* Knowledge of local community.
* Experience in Community Engagement.
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| Disposition and Personal Qualities | * Highly self-motivated, energetic, and enthusiastic.
* Equitable, honest, and ethical.
* Flexible and adaptable.
* Ability to use own initiative.
 | * Good influencing skills.
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