



# Scotland Rowing Team

## Coach

The Scotland Rowing Team competes annually in the Home International Regatta (HIR), an international challenge match between Scotland, England, Ireland and Wales. Scotland also competes at the quadrennial Commonwealth Rowing Championships. Coaches are selected each year for these events in accordance with the event selection policy.

Coaches are responsible to the Scotland Rowing Team Manager and Scotland Rowing Team Assistance Manager.

Coaches will be responsible for the athletes across all teams. While the Scotland Team for HIR is comprised of 4 separate teams (junior Men, Junior Women, Senior Men & senior Women), the Scotland Rowing Team operate a “One-Team” policy, where while coaches will be assigned to specific crews and athletes, they may be expected to assist where appropriate across the whole team.

Coaches may be assigned to support multiple crews. In some situations, multiple coaches could be assigned to an individual crew.

Coaches are required to:

- Attend Team Meetings
- Comply with the Code of Conduct Agreement and the Scottish Rowing Child Protection Policy
- Ensure the athletes and crews, to whom they are assigned, are sufficiently prepared physically, technically and mentally for an international level regatta
- Ensure the athletes and crews understand the safety requirements of the racing and training venue
- Any other reasonable requests from the Team Manager or Assistant Team Manager

For each of the separate teams a Lead Coach will be appointed for the corresponding team. Lead Coaches will have normal coaching duties and additionally have responsibilities to:

- Provide guidance and support to other coaches
- Disseminate information from the Team Manager (out with whole team meetings) to coaches and athletes
- Liaise with the Team Manager with respect to any potential changes to selected crews due to injury/ illness.

Role requirements;

| Essential  | Desirable                 |
|--|---------------------------|
| Attended Safeguarding & Protecting Children course within the last 3 years | UKCC Level 2 Rowing Coach |
| PVG Scheme Member with Scottish Rowing (Junior Coaches only)               |                           |