



## SCOTTISH ROWING BOARD MEETING

Harper MacLeod, Gordon Street, Glasgow  
6.30pm – September 11, 2019

Attendees	Initial
Martin Claxton	MC
Elizabeth Mitchell	EM
Dot Roberts	DR
Alistair Neill	AN

In Attendance	Initial	
Amanda Cobb	AC	Scottish Rowing
Kevin Ferguson	KF	<b>sportscotland</b>

Item	Topic
1.	<b>Welcome</b>  MC welcomed everyone to the meeting.
2.	<b>Apologies</b>  Apologies received from Caroline Parker, John Gill and Mark Barry
3.	<b>Declaration and Conflicts of Interest</b>  No conflicts of interest declared.
4.	<b>Minutes of Previous Meeting</b>  Minutes of previous meeting approved subject to a minor change re attendees. No redactions required.



5.	<p><b>FOR APPROVAL</b></p> <p><b>Scottish Indoor Championships Budget</b></p> <p>The need for sponsorship for the event was raised and there was some discussion around the sustainability of the event (which runs at a loss) and whether there are opportunities to a) cut costs and/or b) increase revenues though higher entry fees or increasing the level of entries.</p> <p>AC agreed to look for opportunity to reduce costs.</p> <p>The budget was approved subject to a review of the event prior to committing to an event next year.</p>
6	<p><b>AGM BUSINESS</b></p> <p><b>6.1 Affiliation and Membership fees</b></p> <p>The fees were approved subject to rounding to the nearest pound for simplicity.</p> <p><b>6.2 Appointment of Directors</b></p> <p>The principal of introducing a directorship which improves representation from young people in the sport was discussed. The Board agreed to proceed with putting together proposed changes to the articles and an accompanying Role Description. DR/EM agreed to review the role description and MC agreed to review the Articles and draft proposed changes.</p> <p><b>6.3 2018 AGM Minutes</b></p> <p>The Board were content with the AGM minutes as drafted.</p> <p><b>6.4 2019 AGM Agenda</b></p> <p>MC queried whether there were any other non-standard items to be added. AC confirmed that previous general meeting and Board meeting minutes did not suggest any other business needed to be added other than that generated by item 6.2 above.</p> <p><b>6.5 Approval of Statutory Accounts</b></p> <p>The Board discussed the impact of the transfer of the SRC asset from SRC Ltd to SR Ltd and noted that this would need to be carefully explained at the AGM.</p> <p>The Directors Reports and Abbreviated Accounts for Scottish Rowing Ltd and Scottish Rowing Centre Ltd for the year ended 31 March 2019 were approved.</p>



<p><b>7.</b></p>	<p><b>EQUALITY MONITORING REPORT</b></p> <p>AC presented the Equality Monitoring Report for information and highlighted the key findings. The areas identified for incorporation into our Equality Action Plan are as follows:</p> <ul style="list-style-type: none"> <li>• Women in coaching</li> <li>• Young People in leadership</li> <li>• Mental Health</li> </ul> <p>MC suggested that this be included in the agenda for the Board planning day in December.</p>
<p><b>8.</b></p>	<p><b>RULES OF RACING</b></p> <p>Changes to Rule A3 were approved. Race Control to provide guidelines. This change to be introduced with immediate effect.</p> <p>The change to Rule D2 regarding ability of Cadets to race in higher age categories was also approved. This change will be introduced from April 2020.</p>
<p><b>9.</b></p>	<p><b>AOCB</b></p> <p>9.1 The response from the SCRA regarding the draft MoU between Scottish Rowing and SCRA was considered. The Board proposed that the SCRA convener or a representative be invited to the planning day in December.</p> <p>9.2 AC/MC tasked with working on a grievance procedure for Scottish Rowing</p> <p>9.3 Board planning day- date and venue agreed. 8/12/19 at NSTC Inverclyde</p> <p>9.4 2020 Board Meeting Schedule agreed as in print</p> <p>9.5 The performance review was tabled for information DR highlighted that there appear to be signs that the focus on the pathway is starting to pay off and a more cohesive approach is now being taken.</p>
<p><b>10.</b></p>	<p><b>Actions from Previous Meeting</b></p> <p>See actions list.</p>