



Grounds for Referral

Your club has a legal duty to refer individuals to Disclosure Scotland if the grounds for referral have been met

Grounds for referral

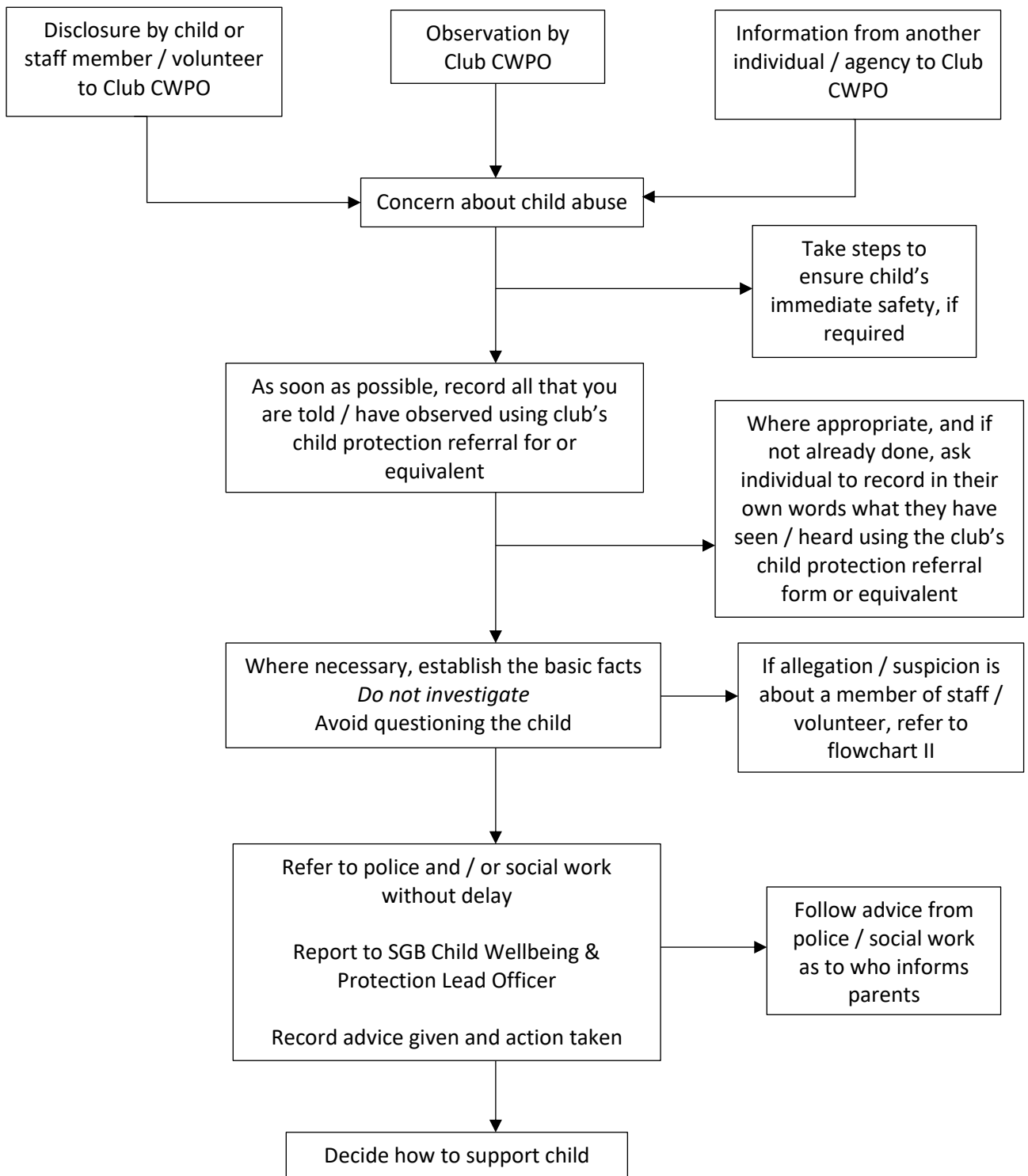
- Harmed a child or placed a child at the risk of harm
 - Engaged in inappropriate conduct involving pornography
 - Engaged in inappropriate conduct of a sexual nature involving a child, or
 - Given inappropriate medical treatment to a child
and
 - Been dismissed as a result.
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- Even if the person has resigned, left or been transferred to another role (not regulated work) they should still be referred if the grounds of referral are met

Protection of Vulnerable Group (S) Act 2007

Refer to the flow charts I and II for responding to concerns



**FLOW CHART I
THE CLUB CWPO'S ROLE IN
RESPONDING TO CONCERNS ABOUT A CHILD**



IF AT ANY STAGE, YOU ARE UNSURE ABOUT THE APPROPRIATE COURSE OF ACTION, YOU SHOULD CONTACT SOCIAL WORK SERVICES AND/OR POLICE FOR ADVICE

**FLOW CHART II
THE CLUB CWPO'S ROLE IN
RESPONDING TO CONCERNS ABOUT THE CONDUCT OF A MEMBER OF STAFF OR
VOLUNTEER**

